



EMPLOYMENT APPLICATION
PLEASE PRINT

NAME LAST	FIRST	MIDDLE		DATE
PRESENT ADDRESS			TELEPHONE	DATE AVAILABLE
POSITION APPLIED FOR			REFERRED BY	PAY EXPECTED

Are you over 18? Yes No

Can you perform the function of the job for which you have applied, with or without reasonable accommodation? Yes No

EDUCATION

SCHOOLS ATTENDED	SCHOOL NAME	ADDRESS	LAST GRADE COMPLETED	FIELD OF STUDY	DEGREE EARNED
				MAJOR/MINOR	
HIGH SCHOOL					
VOCATIONAL SCHOOL					
COLLEGE					
ADDITIONAL TRAINING					

EMPLOYMENT HISTORY List all employment of one month or more during the last ten years, beginning with current or most recent.

NAME OF FIRM	ADDRESS/TELEPHONE	FROM - TO MO/YR	POSITION HELD & SUPERVISOR	FINAL PAY	REASON FOR LEAVING

Are you willing to have your present employer contacted regarding your qualifications? Yes No

It is the policy of the company to hire only United States citizens and aliens lawfully authorized to work in the United States.

* We Support a Drug-Free Work Environment *

HAVE YOU EVER WORKED FOR ANY OTHER DIVISION OF DENALI BEFORE? <input type="checkbox"/> Yes <input type="checkbox"/> No	WHERE? DATES:	POSITION
HAVE YOU BEEN CONVICTED OF A FELONY WITHIN THE LAST 10 YEARS? <input type="checkbox"/> Yes <input type="checkbox"/> No (SUCH CONVICTION WILL NOT NECESSARILY BAR APPLICANT FROM EMPLOYMENT)		
Do you have any relatives working here or at any other Company location?		

REFERENCES

NAME	ADDRESS/TELEPHONE	YEARS & NATURE OF ACQUAINTANCE

ADDITIONAL INFORMATION

PLEASE LIST ANY OTHER SPECIAL TRAINING OR SKILLS YOU WOULD LIKE US TO CONSIDER IN REVIEWING THIS APPLICATION:
IF JOB APPLIED FOR IS SKILLED OR CRAFT OR BOTH, LIST SKILL AND THE NUMBER OF YEARS OF FULL-TIME EXPERIENCE.
1. _____ skill _____ years 2. _____ skill _____ years 3. _____ skill _____ years 4. _____ skill _____ years
PLEASE LIST ANY PROFESSIONAL LICENSES, DESIGNATIONS, CERTIFICATIONS, AND/OR MEMBERSHIPS THAT YOU POSSESS:*

* Please eliminate any organizations which indicate race, religion, national origin, age, sex, veteran status, or disability.

PLEASE READ CAREFULLY BEFORE SIGNING

Denali Incorporated, is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, individual disability or veteran status.

I certify that any information given during the course of applying for a position at Denali Incorporated is true and complete. I authorize Denali Incorporated, to thoroughly investigate my entire former employment history and other references and to verify all data given in my application for employment, related papers or oral interviews. I understand that any material misrepresentation or deliberate omission of a fact in my application may be justification for termination if hired regardless of length of employment. I release Denali Incorporated, all affiliated entities and all informants of all liability whatsoever resulting from such investigations.

I understand that any offer of employment is contingent upon the passing of a drug and alcohol screen, criminal background check and, if applicable, verification of my Motor Vehicle Driving Record.

I also understand that any falsification, deliberate omission or misrepresentation of facts upon this application will be considered just cause for dismissal at the discretion of the company should I become an employee of Denali Incorporated.

I understand that Denali Incorporated does not intend to alter, by the words or actions of the Company or its employees, the traditional rule that either the Company or its employees may terminate the employment relationship at any time. I also understand that Denali Incorporated does not intend to create an implied contract between the Company and its employees through the development and dissemination of Company policies, procedures, handbooks or other literature.

I have read and understand the above.

Signature: _____
Date: _____

This application is used by Denali Incorporated and its subsidiaries, Denali Management, Plasticon Fluid Systems, Containment Solutions, Belco and Ershigs.



VOLUNTARY EEO IDENTIFICATION

Various agencies of the United States Government require Denali Incorporated to collect information on applicants pertaining to factors such as race, gender, veteran status, and type of position for which an individual applies. The information requested on this sheet is for compliance with certain record keeping requirements related to affirmative action. Denali Incorporated believes all persons are entitled to equal employment opportunities and does not discriminate against its employees or applicants for employment because of race, color, sex, religion, age, national origin, disability, veteran status or any classification protected by federal, state or local law.

COMPLETION OF THIS DATA IS VOLUNTARY AND WILL NOT AFFECT YOUR OPPORTUNITY FOR EMPLOYMENT, OR TERMS OR CONDITIONS OF EMPLOYMENT, IF HIRED.

Name: _____ Date: _____

Street Address: _____

City, State, **ZIP** Code: _____

Position Applied For: _____

SEX

MALE FEMALE

RACE/ETHNIC DATA

White (Non-Hispanic) Two or More Races Asian American Indian/Alaskan Native
 Black/African American Hispanic/Latino Native Hawaiian/Pacific Islander

DISABLED/VETERAN CLASSIFICATIONS

Regulations issued by the U.S. Department of Labor with respect to disabled individuals, disabled veterans, Vietnam era veterans, other protected veterans or newly separated veterans require that federal contractors provide an opportunity for self-identification to candidates seeking employment. Such self-identification is submitted on a voluntary and confidential basis for use only in accordance with U.S. Government regulations.

Disabled Individual Vietnam Era Veteran Special Disabled Veteran
 Other Protected Veteran Newly Separated Veteran

An explanation of all categories is on the reverse side.

EXPLANATION OF THE CATEGORIES

WHITE (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

BLACK or AFRICAN AMERICAN (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

ASIAN (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

HISPANIC or LATINO: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

AMERICAN INDIAN or ALASKA NATIVE (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER (Not Hispanic or Latino): A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

TWO or MORE RACES: A person who identifies with more than one of the above races.

DISABLED INDIVIDUAL: Federal regulations define a disabled person as one who (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities; (2) has a history of such impairment; or (3) is regarded as having such an impairment.

VIETNAM ERA VETERAN: Federal regulations define a veteran of the Vietnam Era as one who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released with other than a dishonorable discharge; or (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975.

SPECIAL DISABLED VETERAN: Federal regulations define a special disabled veteran as one who (1) is entitled to compensation under laws administered by the Veterans' Administration for a disability rated 30% or more; or (2) was discharged or released from active duty because of a service connected disability.

OTHER PROTECTED VETERAN: Federal regulations define an Other Protected Veteran as one who served on active duty in the U.S. Military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

NEWLY SEPARATED VETERAN: Any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.



AN EQUAL OPPORTUNITY EMPLOYER